Services for Employers

- Labor Market Information on wage/salary, employment, occupation, education and training projections. Statistical and annual workforce projections data to identify future occupational needs is available to businesses for strategic planning.
- Employer Networking
- Job placement orders receive pre-screened applicants that match your job requirements. The event there are no applicants that meet your job requirements, One Stop/Workforce Development will offer on-the-job training contracts to offset wages during training. This applies to new hires and, in many cases, existing employees.
- Tax Credit Assistance such as Work Opportunity Tax Credit program, the Federal Empowerment Zone program, and the State Enterprise Zone program.
- Customized training for businesses that need to improve skills for current employees as well as businesses that need new training programs to address workforce skills gaps.
- Transition services assists employers and employees in the event of a layoff or facility closure to minimize the negative impact on employees and the community.
- Youth programs target assistance to support the hiring of youth with minimal work experience who have shown initiative and desire to be in the workplace. Services include after school, summer, and year-round employment opportunities and internships.

About Innovation Frontier Arizona

One Stop Career Centers work with companies and industry groups to provide job skills training in high demand or emerging occupations in the local economy. The One Stop Career Centers of Yuma, Cochise, Santa Cruz and Pima Counties have formed Innovation Frontier Arizona to align our education, training, and economic assets around a unified vision to provide careers in Aerospace/Defense, Information Technology, Border Security, Logistics, and Supply Chain Management.

The region is home to key military installations, a top ten research institution, one of the nation’s premier aerospace-defense clusters, and 370 miles of the nation’s border with Mexico. The vision of Innovation Frontier Arizona is that a home-grown talent base will meet the demands of the aerospace-defense sector and support the emergence of other advanced industries.

Through Innovation Frontier Arizona, One Stops in southern Arizona offer special training opportunities in engineering technology, information technology, border security, logistics, and teacher training in science and math.

One Stop Career Centers:

- Funded by the U.S. Department of Labor
- Equal employment opportunity/program
- Auxiliary aids and services are available upon request for persons with disabilities
One Stop Career Centers Overview

One Stop Career Centers are a system of organizations that provide career development services for youth and adults and support to employers in recruiting, staffing and training a viable workforce. One Stops conduct special outreach to low-income, dislocated worker and high-school dropout populations. While services are coordinated centrally, they are delivered through networks of organizations ranging from community-based non-profits to governmental agencies to private technical schools.

One Stops provide access to federal employment and training programs. We are grant-funded to provide employment, re-employment and training services to dislocated workers. Dislocated workers are individuals who have lost their job through no fault of their own due to a mass layoff, plant closure or reduction in force due to the declining industry and/or occupation. Assistance is also available to youth and adults who qualify under other special circumstances.

Self serve resources are available on a walk in basis, no appointment is necessary. Staff members are available to assist with applying for unemployment insurance and jobs search functions. Equipment such as computer, fax machines and copiers is also available to aid job seekers.

Services for Job Seekers

The Career Resource Center

Offers employment and career services. There are no eligibility requirements. Job seekers have access to work stations and office equipment as well as:
- Internet access and email accounts
- Labor market library
- Job leads
- Job banks
- Disability employment services
- On-line job matching
- Workshops to include:
  - Resume writing
  - Interviewing skills
  - Employability skills
  - Career exploration
  - Adult education classes
  - Computer skills classes and typing tutorials

Intensive and Training Services

Job seekers who need additional assistance or skill training may be eligible for the following services provided by the One Stop Career Center:
- Vocational assessment
- Case management
- Individual employment and career plans
- Job search and placement assistance
- Training provider information
- Financial aid information and budgeting
- Financial assistance
- Training plans and course schedules

Youth Services

The One Stop Career Center provides special services to help young people make a successful transition into the workforce including:
- Workshops
- Job matching
- Vocational assessment and career planning
- Summer work experience and educational programs
- After school work experience and educational programs