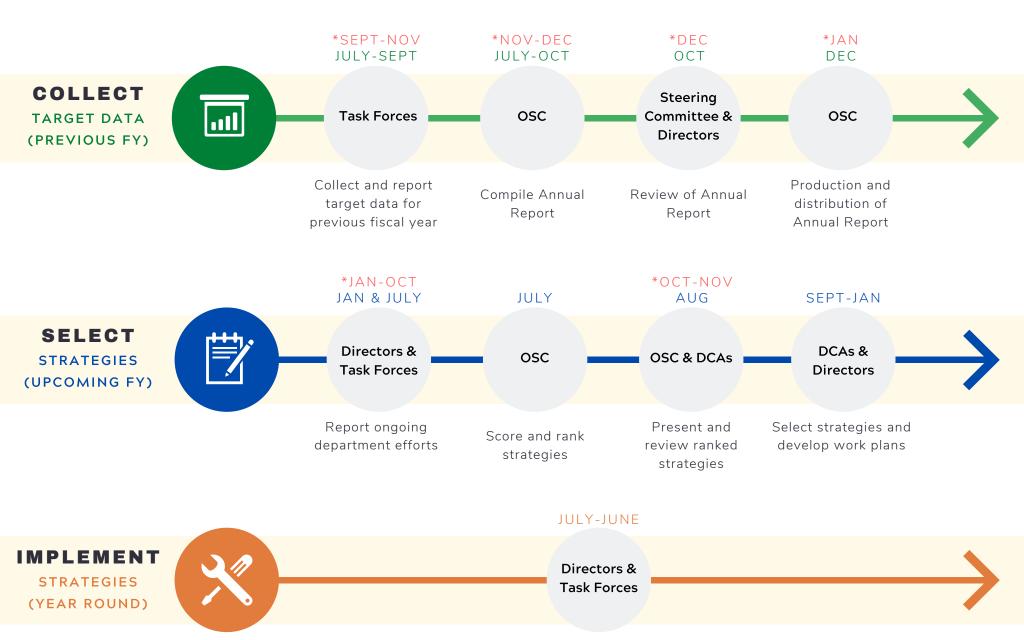
Simplified SAPCO Implementation Flow Chart



SAPCO Implementation Flow Chart



STEP 1:

OSC Score & Ranks SAPCO implementation strategies



STEP 3:

OSC Presents & Reviews scored and ranked strategies



STEP 4:

Directors Develop strategy work plans



OSC

Compiles & Distributes

all work plans by

chapter

STEP 6: STEP 5:

Directors Assign strategies to Task Forces



Task Forces

Execute

strategies

STEP 8:

Task Forces Collect & Report key performance indicator data for **Annual Report**



ull STEP 9:

OSC Compiles **Annual Report**



OSC

Presents preview of Annual Report





OSC **Produces & Distributes Annual Report**



OSC Employee engagement & training

Green Stewards Strengthen engagement & shift norms







Deputies

Select

implementation

strategies with

Directors





















Final Annual Report

must be completed

by December 31st



November

December January

February

March

Establish value in Triple Bottom Line (TBL) assessments

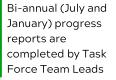
See IP Appendix F for decision matrix used to score and rank strategies

Sustainability Division presents implementation priorities to DCAs DCAs provide Directors with resources to ensure successful implementation of

selected strategies

Directors work closely with DCAs to finalize work

See IG Appendix D for work plan description and template



See IP Appendix E for Bi-annual **Progress Summary** Template

See RCM for Task Force data collection sheets

> OSC uses results to identify strategies that need to be addressed in Step 1

Data analysis must

be completed by

October 31st

Preview of Annual Report is reviewed by SC

OSC compiles recommendations for Step 1



Reference Documents:

SAPCO: Sustainable Action Plan for County Operations IP: SAPCO Implementation Plan **RCM:** SAPCO Report Card Methodology **EE:** Employee Engagement Plan

SAPCO Implementation Teams













