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WELCOME!

Thank you for joining the Employees Care About Pima County (ECAP) Team!

During these trying times, many in our community’s needs are greater than ever.

Not only are you providing a tremendous service to your coworkers, but your efforts will also make a difference in improving lives and building a stronger community. Pima County employees envision an economically strong, safe and healthy community where Southern Arizona residents can live, thrive and work.

The Pima County ECAP Steering Committee and the United Way staff are ready to assist as needed. We look forward to working together and the success it will bring to our community. As an ECAP representative, you are a key player in the effort to help thousands of people in our community. Last year, Pima County employees raised more than $282,244 for local agencies in Pima County.

This year, virtual training will take place on Microsoft Teams one week before the event, and will be available on our website during the entire Campaign. This guide provides the information and resources needed to plan and carry out a successful campaign. Your steering committee has included best practices, five steps to a successful “ask” and campaign ideas to make it fun. You can also call upon the Pima County ECAP Steering Committee and the United Way staff listed on page 17 to help you with every phase of the campaign.

The ECAP experience is both professionally and personally rewarding. Good luck with your campaign. We are confident that you can make this your department’s most successful ECAP campaign yet.

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What is ECAP?

The Employees Care About Pima County (ECAP) program is the single solicitation effort in the County, which provides financial support for over 200 charities in our community.

ECAP works by:

1. Your money is well spent – 100% of your donation goes to the agency of your
choice.
2. ECAP is cost effective and easy by utilizing payroll deduction.
3. You choose which agency your donations go to (an agency list is available online for review).

**ECAP contributing means:**
1. Helping people who really need help.
2. ECAP makes sure your donation helps right here in your community.

**ECAP Campaign Goals**
1. Build a better community!
2. Increase participation through enhanced communication
3. Increase the use of payroll deduction
4. Increase average contribution
5. Increase the number of presentations to educate employees about agency services available to them

**Fund-Raising Model**
- Assign Department Coordinators and Solicitors
- Plan your strategy
- Create a memo outlining format of electronic pledge forms
- Put the fun in fundraising
- Recruit motivated team players
- Carry out your strategy
- Encourage your coworkers to contribute
- Thank your coworkers!

*You are the visible link between your co-workers & those who need help in our community!*

**ECAP RELIES ON YOU!**

Thank you for volunteering to be an ECAP Coordinator or Solicitor. Pima County has implemented electronic pledge forms and agency guides, so your help is needed more than ever. A bi-weekly E-pledge report will be sent to the Coordinators from the ECAP steering committee for participation tracking for awards.

Introducing ECAP’s URL [https://pimacountyecap.uwtucson.stratuslive.com/](https://pimacountyecap.uwtucson.stratuslive.com/)

If staff members are unable to or not comfortable with pledging online, no problem. Please direct them to the paper form located on the ECAP intranet page and instruct them to return the completed form to you.

HIGHLIGHTS FOR THIS YEAR’S CAMPAIGN

- Ending Poverty NOW initiative
- Partner with United Way of Tucson and Southern Arizona (UWTSA) to align the County’s Employees Care About Pima County Campaign with the poverty initiative
- Opt-Out link on ECAP Intranet website
- Agency guide is online
- 2021 Campaign Electronic Pledge Form
- Agency videos on ECAP website

Last year, Pima County Employees donated or pledged more than $282,244 through ECAP. Pima County employees have the collective power to achieve meaningful change.

The Pima County Economic Development Plan 2019 in Ending Poverty in Pima County states, "In Pima County over 185,000 – or nearly one in five – individuals are living below the federal poverty line." Forty-five percent of those in poverty have incomes below 50 percent of the federal poverty threshold (currently set at $25,100 for a family of four).

In 2016, the County established the Ending Poverty Now Fund. The **Ending Poverty Now fund** goes to support organizations in our community that are using an effective curriculum called *Getting Ahead in a Just Gettin’ By World* to help break the cycle of poverty. An intensive 50-hour class *Getting Ahead* is built on concepts and solid research that help participants create a new future story for themselves where the Participants are linked to County and other resources that can help them move from “just getting by” to getting ahead. The agencies do much more than just offer the class, but also ongoing support and opportunities. Graduates become partners and advocates for the larger effort.

100% of your donation funds a network of committed organizations including Catholic Community Services through its Pio Decimo Center, the Community Food Bank, Interfaith Community Services, and St. Vincent de Paul. Classes are held in Spanish and English. The pandemic isn’t stopping us. We are offering virtual classes and on-going support for graduates. Arianne Duvall, a Getting Ahead graduate and now a facilitator, said it well:
“I took Getting Ahead as a part of the MAMA program a few years ago and I can honestly say it helped me change my life. Now I’m a student at Pima Community College in Mechatronics, I work for the National Alliance on Mental Illness, and I’m a Getting Ahead facilitator!

It’s true for almost all of us that at some point in our lives, someone made an investment in us and it paid off. Your investment in Getting Ahead is paying off for many of your neighbors. Thanks for making that investment.”

Employees who give to the EPN Fund can receive the Arizona Charitable Organization Tax Credit of up to $800 for married couples or $400 for individuals (this is a dollar for dollar tax credit). Check with qualified tax professionals for advice and visit Arizona Department of Revenue site for more information at https://azdor.gov/tax-credits/contributions-qcos-and-qfcos. The required codes are next to each agency.

Interested in learning more about EPN? Check out our website at https://webcms.pima.gov/cms/One.aspx?portalId=169&pageId=331419 or give the EPN Program Manager, Bonnie Bazata, a call or email at 520-724-3704 or bonnie.bazata@pima.gov.

Pima County called on every segment of the community to participate and Pima County asked for your support through your participation in the annual Employees Care About Pima County (ECAP) program that begins Wednesday, September 15th. Last year’s total campaign generated more than $282,000 in support of individuals and their families in our community.

Through ECAP, County employees can work with the County and United Way of Tucson and Southern Arizona to eliminate poverty by ensuring that every child lives in a stable family environment where the promise of economic mobility is a reality.
Roles of Coordinators & Solicitors

Coordinator’s Job Duties:

- Recruit Solicitors
- Schedule ECAP virtual presentations
- If employees want paper pledge forms they can be printed via the website
- View E pledge bi-weekly reports from the Steering committee for participation determination
- Collect ECAP pledge forms from solicitors
- Tabulate and verify totals on envelopes
- Return completed ECAP forms to:

  **Judy Cooper, Chair**  
  150 W Congress St, 5th Floor  
  Tucson, AZ  85701  
  (520) 724 – 3727  
  Email:  ECAP@pima.gov

Solicitor’s Job Duties:

- Meet with coordinator
- Ensure your Division employees know you are the ECAP point of contact
- Schedule virtual presentations
- If employees want paper pledge forms they can be printed via the website
- Collect paper Pledge forms from employees
- Tabulate and verify totals
- Return completed ECAP forms to your ECAP Coordinator

Expanded Duties of Solicitor’s

- Providing information to your coworkers allows them to make an informed decision about giving through ECAP
- Lead, instruct, and motivate your coworkers!
- Make sure everyone has the opportunity to attend a presentation.
- Complete the campaign within the allotted time frame
Planning Your Strategy

Things to implement for planning a successful campaign:

- Educate yourself on the importance of the ECAP Campaign – visit ECAP on County’s Intranet page
- Conduct a campaign meeting for management advising them of campaign plans, goals and time line
- Conduct ECAP coworker virtual meetings and/or rallies and initiate one-on-one contact with coworkers
- Advertise day, date, and time of group meetings/rallies. Get commitments from attending employees
- Anticipate common objections and responses.

Responses to common objections:

“Too much money raised by ECAP goes for administrative costs”

100% of your pledge will go directly to the agency that you designate through ECAP.

“Why should I help my department raise money when they can’t give me more money?”

Remember, you are not contributing to your department but to your community.

“It is no one’s business how much I give.”

Pledge amounts are confidential and only used to track overall department totals and to ensure adequate information/assistance is provided to every employee effectively. Payroll deduction simply makes giving easier as it spreads your gift over a year.

“These agencies only help the poor.”

- Services help many people throughout all sectors of our community for the benefit of everyone
- The agencies listed in the Agency Directory include youth programs, family counseling, day care, education & diagnostic programs, drug & alcohol treatment programs and animal care programs
- None of us know if tragedy will strike or when we’ll need help
- We all benefit from living and working in a healthier, happier community

Implement a Strong Recognition Program

- Distribute pledge forms, agency directories and incentives at presentations.
- Answer any questions employees may have.
- Encourage immediate completion of the pledge form.
Campaign Techniques

Every good campaign begins with a letter or memo sent to all employees from their director or manager.

Here is a testimonial from the Pima County Administrator on his commitment to this cause:

“I was born and raised in Tucson, and in that time this community has grown by leaps and bounds, and it is expected to continue in that vein. In order to meet the needs of our community, we as individuals and as a group must recognize the needs of our fellow citizens. ECAP is just one of the instruments Pima County has used in order to provide our fellow citizens with that much needed help. For more than 50 years ECAP, has played a major role in helping this community and I consider ECAP to be one of the most important resources we as Pima County employees have to offer. Therefore, it is my hope that all Pima County employees are provided the opportunity to make a difference. This difference can only be made by providing the resources, support, and guidance needed to show each individual that they can and do make a difference."

Chuck Huckelberry County Administrator

Create a Letter or Memo from your Director or Manager in Support of ECAP.

Below is a sample letter for your convenience in helping your director or manager to draft his/her own letter (or memo) supporting the ECAP Campaign.

Dear Fellow Employees:

I invite you to share in this department’s commitment to our community by contributing to local charities through ECAP (Employees Care About Pima County). ECAP is an efficient, effective and convenient way of meeting a variety of (health and charitable human care) service needs. When contributing through ECAP, you may choose exactly which agencies receive your gift. Your continued strong support of ECAP organizations is greatly appreciated by all of those in our community who need and provide these services. Last year, the generosity of almost 2,000 Pima County employees provided more than $282,244 to local agencies through ECAP.

Our department campaign runs from September 1 through November 30, 2020. Please support our ECAP solicitors (name) and (name) with your full participation at the meeting scheduled for (day, date, time). Take time to make an informed choice about contributing through this worthwhile program.

We appreciate your generosity and encourage you to use payroll deduction as the easiest way to ensure that vital programs and services remain available to you, your family and neighbors throughout the year.

Thank you.
Other ways to encourage giving

- Carry out your campaign strategy.
- Talk to your co-workers one-on-one.
- Organize virtual presentations for your co-workers. You can ask the ECAP steering committee (members listed on page 17) or United Way for assistance.
- You can also share the ECAP videos.
- Email co-workers and tell them why you participate and/or how ECAP helps.
- Set goals for your department.
- Arrange a friendly competition with another department.
  - Do not forget to remind them of the December 15, 2021.
- Remember, the Agency Directory and all needed information is available on the Intranet ECAP link.

Have fun!

Campaign Ideas – Make It Fun!

Contests ideas – nothing wrong with a little friendly competition

Top Administrators or Department Heads

Ask your top administrators or department heads to challenge the employees to reach a specific fundraising goal. Once the goal is reached, host an event where the top administrators or department heads celebrate the success in a unique way – like shaving, working as receptionist for a half-day, cooking breakfast or washing cars for the department with the largest increase.

You’ve Got Talent / Not So Talented Talent Show

Find your company’s hidden talent by hosting a virtual talent show in your conference room at lunch or after work. Make sure that the executives are on board – and that they have some good acts!

Ready “Fore” Some Fun?

Set up a portable putting green. Employees buy chances to hit a hole-in-one. Those who make a hole-in-one are eligible for prizes.

Wii Are Ready to Party

Have employees bring in their video game console and games. People can donate to play. Wii skiing and Rock Band are always good choices!

Door Decorating Contest:

Hold a door decorating contest to raise awareness of the United Way campaign. Employees can vote for their favorite by donating $1. The winning decorators receive a complimentary pizza party.
Pumpkin Carving or Decorating Contest

Plan a Halloween theme and hold a pumpkin carving contest. Find a local business willing to donate pumpkins for your organization to sell to your employees. Employees buy pumpkins for their families, their staff or to use in the contest. Employees enter carved or decorated pumpkins individually or by group. Charge $5 to enter and $1 to vote. Award prizes in various categories. (Examples: best traditional pumpkin, most creative pumpkin, best effort by a group, best effort by an individual).

Food ideas – if you feed them, they will come

Popcorn Sales

Sell popcorn to employees. Who can resist the smell of fresh popcorn popping?

Lunchbox Auction

Have each participating employee pack a special lunch. Encourage him/her to be creative by making deluxe sandwiches or wraps. Include delicious treats like brownies or chocolate chip cookies. Auction before lunch.

Cake Walk

Have employees bake cakes and hold a cake walk for a fee.

Sucker for a Buck

Pay $1 and get a sucker and a prize that goes with it (color code the bottom of the sucker; certain color, certain prize).

Walking Taco

Set up a cart with taco ingredients and have an employee push around during lunch time for people to purchase and make their own tacos. Or use a bag of Fritos and place meat and topping in the bag. Great for people that don’t have a long lunch break.

Chili Cook-Off Contest

Employees cook their favorite recipe and enter it into a cook-off contest. A panel of “chili experts” selects the Official Chili Champion. Talk to a hotel representative about donating a weekend stay at their hotel for the winner.

Jump Rope Contest

Contestants pay $5 entry fee. Observers pay $1 to wager on who they think will last the longest jumping rope. The winner is the one who lasts the longest without error.
Just for fun – interactive events to break up the work day

Balloon Pop

Employees donate prizes for this event – a variation of a traditional raffle. Before filling a balloon with helium, put a note inside with the name of the prize. Employees pay $1-$5 to buy a balloon and pop it to find out what prize they’ve won.

Employee Raffle

Ask employees to contribute something special for a raffle prize (Examples: homemade pies, lunch with a co-worker, prizes donated by vendors, car/dog wash, tickets to a sporting event, employee parking spot). Employees make contributions by accessing their electronic pledge forms. Employees using electronic pledge forms early receive three raffle tickets. Employees using electronic pledge forms after the “early” date, but before the Campaign’s final event, receive one raffle ticket. Employees who make a certain dollar pledge receive two additional raffle tickets.

Sports Team Day

Have employees pay $5 (your choice) to be able to wear their favorite sports team apparel.

Push Up Contest

Ever want to find out who the strongest person in the office is? Contestants pay $5 entry fee. Observers may pay $1 to wager on who they think will do the most push-ups. The winner is the one that does the most push-ups.

Incentives

A large budget is not necessary for incentives – there are many free incentives you can offer to employees for participating in the campaign. These items can also be donated and used in silent auctions.

Ask that these items be donated by your organization, local vendors, retailers and/or restaurants. Give them away or raffle them off to encourage your co-workers to donate.

- Passes for Jeans or Casual Day
- Flip flops or short Day
- Lunch with their Department head
- Pizza Party
- Use of someone’s vacation home

- Gift Cards
- Movie Tickets Free Lunch Pass
- Parking Space/Covered Parking
- Tickets to a sporting event
ECAP Giving Pledge Process

ONLINE PLEDGES:

Online pledges are preferred for many reasons, including less waste, ease of finding information, personal link and landing page, history of giving, giving is secure and confidential, email confirmation, reduction of clerical errors and processing time. Your training manual and agency guide has full-text searching, making it simple and quick to find information. Many agencies have submitted videos for viewing on the ECAP intranet page.

See Appendix I for step-by-step instructions.

PAPER PLEDGES:

It is highly encouraged that all transactions go through the ECAP website. Opt-outs, if necessary, may also be done online. Paper pledge forms (Appendix II) are available for printing on the ECAP page and should be completed along with the Agency Code, Agency Name, amount per pay period ($1.00 min per agency), and the annual contribution the employee wishes to make to the organization. Please see Agency Directory (Appendix III) for Codes.

If the employee does not designate to any particular agency, the donation will be divided equally among three community impact areas: children, families and seniors. The employee can choose a prelisted donation or write in an amount of their choice ($1.00 min per agency).

Make Your Gift:

The employee needs to write the total amount that will be deducted from each pay period ($1.00 min per agency).

If the employee is making a one-time donation, they need to mark Check, Cash or Payroll Deduction. Then enter the total amount of the one-time gift. All checks must be payable to ECAP. The employee should write their total annual donation on the line provided. All CASH donations should be given a receipt or donation memo. CASH and Checks may not be sent through interoffice mail. Contact Judy Cooper, ECAP Committee Chair at Judy.Cooper@pima.gov to make arrangements or if you have any questions.

Sign, date and return.
Finally, forms must be signed and dated by the contributing employees.
Ask employees if they have any questions
- Ask the employees to go online or fill out the pledge form. Remind them of the ECAP Campaign deadline.
- If applicable, collect pledge forms after a presentation, if possible.
- Conduct one-on-one meetings with employees that were not able to attend a meeting or presentation.
- Thank participants.
- Turn in all pledge forms to the coordinator.
- Providing incentive gifts at presentations might encourage immediate completion of pledge form.

Collect, Review & Return Pledge Form
Please make sure each pledge form is correctly completed and collect payment if using cash or check. If there are any discrepancies, contact the employee and have the employee make the necessary corrections.

Reconciliation of Envelope
Place form in an envelope, mark it confidential, and interoffice to the ECAP Chair. Due date for envelopes is **December 15, 2021** to:

**Judy Cooper, Chair**
150 W Congress St, 5th Floor
Tucson, AZ 85701
(520) 724 – 3727
Email: ECAP@pima.gov

Please Thank Your Coworkers!
It is important to thank those individuals contributing to ECAP. Letting them know just how much they are appreciated is a small gesture compared to the help their contribution will provide.

Here is a sample thank you letter:

Dear ECAP Donor:

Once again you have gone the extra mile for our community. Your donation through ECAP helped make Tucson a better place for everyone. Thank you for contributing to this year’s ECAP Campaign.

Because of our continued support, local agencies will receive the ongoing help needed to provide vital health, family, and youth services for the neediest in greater Tucson. We cared enough to help one another and to meet the needs of those around us. Together we will Change Someone's Tomorrow, Today.

Thanks again.

Sincerely,
Facts and Results

United Way’s Community Impact

United Way’s Collective Impact Fund supports more than 180,722 residents of Tucson and Southern Arizona from birth to end of life. United Way is focused on generational success and supporting local residents through the entire lifecycle.

United Way Donations Helped Seniors Remain Healthy and Active
- Enabled 14,147 vulnerable seniors to remain at home with supportive services
- 3,005 seniors given tools to plan for end of life through workshops and coaching sessions

United Way Donations Helped Young Children Prepare for School and Life
- 171,443 books given to children to build their personal libraries
- 735 Opportunity Youth connected back to education and career pathways

United Way Donations Helped Families be Financially Stable.
- 14,180 low income working families in Arizona received free tax prep
- Brought in $26 million in tax refunds to help family finances and fuel the economy
- Helped 7,744 families become more financially stable and meet their basic needs

United Way Donations for Collective Impact
Every $1 Donated = more than $5.00 in local community Collective Impact support
Check List:

[ ] Have you attended a Coordinator/Solicitor virtual training?
[ ] Have you received your materials for the ECAP Campaign?
[ ] Have you met with your supervisors to discuss needs and plans for the campaign?
[ ] Have you composed an endorsement letter/memo from your supervisor which shows support for the ECAP campaign?
[ ] Have you planned your strategy?
[ ] Have you recruited and organized as many volunteers as needed to help cover all presentations and paperwork?
[ ] Have you talked with your coordinators and solicitors and scheduled virtual presentations?
[ ] Have you publicized your campaign goal, plans and dates?
[ ] Have you contacted everyone in your assigned area?
[ ] Have you made arrangements to talk to employees who did not make it to one of the scheduled informational meetings?
[ ] Have you collected pledge cards and prepared report envelope?
[ ] Have you said, “THANK YOU.”?

Due date for envelopes is December 15, 2021

Mail to:

Judy Cooper, Chair  
150 W Congress St, 5th Floor  
Tucson, AZ  85701  
(520) 724 – 3727  
Email: ECAP@pima.gov

*If you have any questions, please call anyone listed on page 17.
# Pima County ECAP Steering Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judy Cooper, Chair</td>
<td>Procurement</td>
<td>520-724-3727</td>
</tr>
<tr>
<td>Joanna Dinan, Co-Vice Chair</td>
<td>NRPR</td>
<td>520-603-6671</td>
</tr>
<tr>
<td>Daniel Davis, Co-Vice Chair</td>
<td>Mgmt of Info &amp; Records</td>
<td>520-351-8455</td>
</tr>
<tr>
<td>Linda Volkerink, Secretary</td>
<td>IT</td>
<td>520-724-7984</td>
</tr>
<tr>
<td>Ray Velez</td>
<td>Facilities Management</td>
<td>520-724-4489</td>
</tr>
<tr>
<td>Judy Moses</td>
<td>Library</td>
<td>520-594-5602</td>
</tr>
<tr>
<td>Bonnie Bazata</td>
<td>CWD</td>
<td>520-724-3704</td>
</tr>
<tr>
<td>Andrea Altamirano</td>
<td>Health</td>
<td>520-724-7926</td>
</tr>
<tr>
<td>Monica Robinson</td>
<td>Health</td>
<td>520-724-2854</td>
</tr>
<tr>
<td>Linda Volkerink</td>
<td>IT</td>
<td>520-724-7984</td>
</tr>
<tr>
<td>Evelyn Gonzales</td>
<td>Fleet Services</td>
<td>520-724-2618</td>
</tr>
<tr>
<td>Kate Harrison</td>
<td>Communications</td>
<td>520-724-3739</td>
</tr>
<tr>
<td>Magda Murtey</td>
<td>Transportation</td>
<td>520-724-6366</td>
</tr>
<tr>
<td>Maria Zepeda</td>
<td>PCWIN</td>
<td>520-724-7204</td>
</tr>
<tr>
<td>Patty Short</td>
<td>CWD</td>
<td>520-724-4112</td>
</tr>
<tr>
<td>Dalila Perez</td>
<td>CWD</td>
<td>520-724-6761</td>
</tr>
</tbody>
</table>

**United Way of Tucson and Southern Arizona**

Carlton Miller, Development Officer  520-903-3901  cmiller@unitedwaytucson.org
Appendix I

1. United Way of Tucson and Southern Arizona will send everyone who gave last year an email when the campaign launches.
   a. You will have to sign in with your username (work email address) and password that you established last year.
   b. All others can register by creating a username (work email address) and password at https://pimacountyecap.uwtucson.stratuslive.com/

2. Employees will follow the link to sign in or register for this year’s campaign.

3. Add a User Name, Business Email (Work Email), Password and Confirm Password (if registering).
4. An confirmation email will be sent to your work email with the Subject of “Confirm your email address” from StratusLive

5. Click the “Confirm my email address” button, this will take you to your account.
a. Click save and return to https://pimacountyecap.uwtucson.stratuslive.com/
6. Once you return to Pima County Giving page, click “GIVE NOW”.

7. Start your pledge with your contact information (Please provide address if it has changed and/or if you would like a physical acknowledgment from United Way).
8. Choose Payment method. Multiple methods can be chosen. (Payroll deduct, Credit Card, Check)

9. Add the amount you would like to give.
10. Choose the Charity you would like to contribute to.
   **Spotlight agencies will be showcased on first page**. Or you can choose to “Find a Charity” at the bottom to look for more.
11. To look for other agency search by name or Catalog number in the “Search by Charity Name” area.

12. To do a Write-In, search “Write-In” as the Charity in “Search by Charity Name” area.

13. Choose the Charity and hit the button “Add to Designations”.

14. Get more information about Affinity Groups (Young Leaders United, Women United) if your contribution qualifies.

15. Answer 2 final questions and select the finish button to complete pledge.
16. You will receive an immediate online acknowledgement of your pledge once completed, as well as a confirmation e-mail upon completing your pledge and exiting the ECAP website.
Appendix II

Please complete investor information below or online at pimacountyecap.unitedwaytucson.org.

Name (please print):
Address:
City: ______________ State: __________ Zip: __________
Phone: ( __ ) ____________ Email: ________________
Employee ID Number: ____________ Department: ____________

WOULD YOU LIKE TO RECEIVE NEWS AND UPDATES FROM UNITED WAY?  □ Yes  □ No

INVEST IN PIMA COUNTY’S ENDING POVERTY NOW FUND OR DESIGNATE TO A 501(c)3 AGENCY OF YOUR CHOICE

By investing in the Ending Poverty Now Fund, you provide the means to increase self-sufficiency, and you could receive an Arizona State tax credit of up to $600. Contact a qualified tax professional for advice.

<table>
<thead>
<tr>
<th>DESTINATION</th>
<th>ONE TIME GIFT AMOUNT</th>
<th>OR</th>
<th>AMOUNT PER PAY PERIOD</th>
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<tr>
<td>INVEST IN PIMA COUNTY’S ENDING POVERTY NOW FUND</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>INVEST IN UNITED WAY’S COMMUNITY IMPACT FUND</td>
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<td></td>
</tr>
</tbody>
</table>

*MINIMUM $1 DONATION PER AGENCY, PER PAY PERIOD, OR FOR ONE-TIME GIFTS

I DO NOT WISH TO PARTICIPATE AT THIS TIME  □ Yes  □ No

MAY WE SHARE YOUR IDENTITY WITH THE CHARITIES TO WHICH YOU HAVE CONTRIBUTED?  □ Yes  □ No

I SUPPORT PIMA COUNTY’S GREEN INITIATIVE - AN EMAIL RECEIPT IS SUFFICIENT  □ Yes  □ No

I WISH TO REMAIN ANONYMOUS  □ Yes  □ No

Signature: ___________________________ Date: ____________

THANK YOU
Appendix III

PIMA COUNTY ECAP PARTICIPATING AGENCIES 2021-2022

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Haven, Inc.</td>
<td>Providing shelter to homeless individuals</td>
</tr>
<tr>
<td>Hedyck House Inc</td>
<td>Emergency shelter and support services for women and children</td>
</tr>
<tr>
<td>Hermitage No-Kill Cat Shelter</td>
<td>No-kill cat shelter for pets</td>
</tr>
<tr>
<td>Homicide Survivors, Inc</td>
<td>Support for survivors of homicide</td>
</tr>
<tr>
<td>Humane Society of Southern Arizona</td>
<td>Advocating for animal welfare</td>
</tr>
<tr>
<td>Huntington Disease Society of America, AZ Chapter</td>
<td>Providing information and support for Huntington disease patients and families</td>
</tr>
<tr>
<td>Impact of Southern Arizona</td>
<td>Supporting local organizations and initiatives</td>
</tr>
<tr>
<td>Interfaith Community Services</td>
<td>Providing services to those in need</td>
</tr>
<tr>
<td>Ironwood Pig Sanctuary</td>
<td>Sanctuary for pigs</td>
</tr>
<tr>
<td>Jewish Family and Children Services</td>
<td>Providing services to families and children</td>
</tr>
<tr>
<td>Justice Project Inc</td>
<td>Providing legal aid to low-income individuals</td>
</tr>
<tr>
<td>Kents Heirs &amp; Hope Foundation</td>
<td>Providing resources to families in need</td>
</tr>
<tr>
<td>KXCT – The Foundation for Creative Broadcasting</td>
<td>Supporting local creative programming</td>
</tr>
<tr>
<td>La Fraternita Center</td>
<td>Providing services to families in need</td>
</tr>
<tr>
<td>Las Familias</td>
<td>Providing services to families in need</td>
</tr>
<tr>
<td>Law Matters</td>
<td>Providing legal aid to low-income individuals</td>
</tr>
<tr>
<td>League of Mexican American Women</td>
<td>Advocating for the rights of Mexican American women</td>
</tr>
<tr>
<td>Lend A Hand Junior Assistance</td>
<td>Providing support to local organizations</td>
</tr>
<tr>
<td>Leukemia and Lymphoma Society, AZ Chap</td>
<td>Providing resources to families affected by leukemia and lymphoma</td>
</tr>
<tr>
<td>Lions Sight and Hearing Foundation</td>
<td>Providing resources to individuals with vision or hearing impairments</td>
</tr>
<tr>
<td>Literacy Connects</td>
<td>Promoting literacy and education</td>
</tr>
<tr>
<td>Lupus Foundation of Southern Arizona</td>
<td>Providing resources to individuals affected by lupus</td>
</tr>
<tr>
<td>Lutheran Social Services of the Southwest</td>
<td>Providing services to those in need</td>
</tr>
<tr>
<td>Make Way for Books</td>
<td>Providing resources to promote literacy</td>
</tr>
<tr>
<td>Make-A-Wish Foundation of Central &amp; So AZ</td>
<td>Supporting children with life-threatening conditions</td>
</tr>
<tr>
<td>March of Dimes</td>
<td>Providing resources to support maternal and infant health</td>
</tr>
<tr>
<td>The Marshall Home For Men</td>
<td>Providing shelter and support for men</td>
</tr>
<tr>
<td>Metropolitan Education Commission</td>
<td>Supporting education initiatives</td>
</tr>
<tr>
<td>Miracle Square, Inc.</td>
<td>Providing resources to support disabled individuals</td>
</tr>
<tr>
<td>Mobile Meals of Tucson, Inc.</td>
<td>Providing meals to those in need</td>
</tr>
<tr>
<td>Mothers Against Drunk Drivers (MADD)</td>
<td>Advocating against drunk driving</td>
</tr>
<tr>
<td>Muscular Dystrophy Association</td>
<td>Supporting individuals with muscular dystrophy</td>
</tr>
<tr>
<td>National Alliance on Mental Illness of So AZ</td>
<td>Providing support to individuals affected by mental illness</td>
</tr>
<tr>
<td>National Multiple Sclerosis</td>
<td>Providing resources to individuals affected by multiple sclerosis</td>
</tr>
<tr>
<td>Native S搜索 SHARE</td>
<td>Providing resources to promote indigenous cultures</td>
</tr>
<tr>
<td>Nature Conservation</td>
<td>Supporting environmental conservation initiatives</td>
</tr>
<tr>
<td>Neighbors for Justice, Inc (Pima County Attorneys Office)</td>
<td>Providing legal aid to those in need</td>
</tr>
<tr>
<td>Old Pueblo Community Services</td>
<td>Providing resources to those in need</td>
</tr>
<tr>
<td>Old Pueblo Trolley, Inc.</td>
<td>Providing transportation services</td>
</tr>
<tr>
<td>Our Family Services</td>
<td>Providing resources to families in need</td>
</tr>
<tr>
<td>Owl &amp; Panther</td>
<td>Providing resources to support local animals</td>
</tr>
<tr>
<td>Parent Aid</td>
<td>Providing resources to support families</td>
</tr>
<tr>
<td>Passively Cats</td>
<td>Providing resources to support animals</td>
</tr>
<tr>
<td>Pima Animal Care Center (PACC)</td>
<td>Providing resources to support animal welfare</td>
</tr>
<tr>
<td>Pima College Adult Education</td>
<td>Supporting adult education initiatives</td>
</tr>
<tr>
<td>Pima College Community Foundation</td>
<td>Providing resources to support higher education</td>
</tr>
<tr>
<td>Pima Council on Aging (PCOA)</td>
<td>Providing resources to support older adults</td>
</tr>
<tr>
<td>Pima County Parklands Foundation</td>
<td>Providing resources to support local parks and trails</td>
</tr>
<tr>
<td>Pima Prevention Partnership</td>
<td>Providing resources to promote community health</td>
</tr>
<tr>
<td>Pio Decimo Center</td>
<td>Providing resources to support local organizations</td>
</tr>
<tr>
<td>Planned Parenthood Arizona, Inc</td>
<td>Providing resources to support reproductive health</td>
</tr>
<tr>
<td>Primavera Services</td>
<td>Providing resources to support families and children</td>
</tr>
<tr>
<td>Ramon Gonzalez Miracle on 31st Christmas Party</td>
<td>Supporting local holiday initiatives</td>
</tr>
<tr>
<td>Reach Out and Read Southern Arizona</td>
<td>Providing resources to support preschool literacy</td>
</tr>
<tr>
<td>Real Park Zoological Society</td>
<td>Providing resources to support zoological conservation</td>
</tr>
<tr>
<td>Renewal Centers Counseling Services</td>
<td>Providing resources to support mental health</td>
</tr>
<tr>
<td>Rio Tinto Foundation</td>
<td>Providing resources to support local initiatives</td>
</tr>
<tr>
<td>Ronald McDonald House Tucson</td>
<td>Providing resources to support families of hospitalized children</td>
</tr>
<tr>
<td>Salome Catholic High School Scholarship Fund</td>
<td>Providing resources to support high school students</td>
</tr>
<tr>
<td>The Salvation Army - Southern Arizona</td>
<td>Providing resources to support community members in need</td>
</tr>
<tr>
<td>Shriners' Auxiliary Volunteers of Pima County, Inc.</td>
<td>Providing resources to support local community projects</td>
</tr>
<tr>
<td>Sierra Club - Rincon Chapter</td>
<td>Providing resources to support environmental conservation</td>
</tr>
<tr>
<td>Sky Island Alliance</td>
<td>Providing resources to support local environmental conservation initiatives</td>
</tr>
<tr>
<td>Soar with Eagles Professional GED/HSE Tutors</td>
<td>Providing resources to support education initiatives</td>
</tr>
</tbody>
</table>

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