

Merit System Rules

Table of Contents

- Rule 1 - [Definitions](#)
- Rule 2 - [General Provisions](#)
- Rule 3 - [Merit System Commission](#)
- Rule 4 - [Selection: Recruitment, Application Process and Administrative Review](#)
- Rule 5 - [Examinations](#)
- Rule 6 - [Recruitment Process](#)
- Rule 7 - [Certification and Appointment](#)
- Rule 8 - [Promotion, Demotion, Reappointment, Open Range Reappointment, Reassignment and Detail](#)
- Rule 9 - [Classification System](#)
- Rule 10 - [Probation](#)
- Rule 11 - [Terminations](#)
- Rule 12 - [Disciplinary and Other Personnel Actions](#)
- Rule 13 - [Grievance System](#)
- Rule 14 - [Merit System Commission Appeals](#)
- Rule 15 - [Employee Performance Appraisal](#)

Personnel Policies

Table of Contents

Policy 8-100 -	<u>Applicability</u>
Policy 8-101 -	<u>Employment of Relatives</u>
Policy 8-102 -	<u>Premium Pay</u>
Policy 8-103 -	<u>Civic Duty Leave and Uniformed Services Leave</u>
Policy 8-104 -	<u>Attendance</u>
Policy 8-105 -	<u>Annual Leave</u>
Policy 8-106 -	<u>Sick Leave</u>
Policy 8-107 -	<u>Special Leaves of Absence with Pay</u>
Policy 8-108 -	<u>Leaves of Absence without Pay</u>
Policy 8-109 -	<u>Absences without Leave</u>
Policy 8-110 -	<u>Garnishment</u>
Policy 8-111 -	<u>Outside Employment</u>
Policy 8-112 -	<u>Retirement System Participation</u>
Policy 8-113 -	<u>Workers' Compensation</u>
Policy 8-114 -	<u>Drug Testing and Post-Offer Evaluations</u>
Policy 8-115 -	<u>Mediation Program</u>
Policy 8-116 -	<u>Payroll Deductions</u>
Policy 8-117 -	<u>Pay Plan</u>
Policy 8-118 -	<u>Personnel Records</u>
Policy 8-119 -	<u>Rules of Conduct</u>
Policy 8-120 -	<u>Reallocation/Reclassification</u>
Policy 8-121 -	<u>Seniority</u>
Policy 8-122 -	<u>Group Insurance</u>
Policy 8-123 -	<u>Termination</u>